



Maintenance Technician

(Boston, MA)

A Property Management Company Like No Other.

At The Peabody Companies we are committed to maintaining our communities and relationships; we are a trusted partner in the real estate industry, specializing in residential, commercial, and condominium management, as well as marketing and leasing, construction management, capital improvement, relocation, assisted and supportive living services, and real estate brokerage.

Our culture was built around the goal of serving our communities, our clients and our employees. With over 13,000 units and 40+ years of service, we've built a legacy of excellence in service; and our communities span from New England to New Jersey to Florida. Even as we experience substantial growth year over year, our decisions are always driven by what's best for our clients and residents – and what's best for the 500+ people who work here.

Industry Experts. Go-Getters. Friends.

At The Peabody Companies, we're energized by the difference our work can make. Collectively, our employees hold over 400 professional industry licenses, designations and certifications. But we don't like to brag. We do, however, enjoying getting out there together and giving back. Whether we're hosting a BBQ at one of our properties or sweating it out during the Road to Wellness Walk/Run, the people of PPI bring the work to life — and life to work.

A Competitive Compensation and Benefits Package Is Just the Beginning.

A great culture starts with providing the very best for the people who work here. When it comes to our benefits and perks, we have everything you'd expect and more. The Peabody Companies offers progressive and flexible medical and dental insurance options. Every employee starts with 15 vacation days, in addition to 11 paid Company holidays. We offer a robust training program and a generous Tuition Reimbursement benefit. We also cover the cost of Short- and Long-term Disability coverages and provide Life Insurance coverage at no cost and, when it comes to planning for your financial future, Peabody provides a generous 401(k) match.

Our benefits are part of who we are, and they're designed to ensure our employees are physically, emotionally, and financially sound. For a full list of our benefits offerings, please see our Careers Page at www.peabodyproperties.com.

Come Work with Us.

Be a part of something special!

Our work is driven by the passion. If you thrive in a service-based industry where your advancement opportunities are in your hands, Peabody Properties is the place for you. When you join us, you'll be working with the best in the industry.

About the Role:

Peabody Properties seeks an experienced maintenance technician to join its team of professional at an apartment community in Boston. The Maintenance Technician's role requires effective and careful evaluation in response to a broad range of maintenance needs to assist the Service Manager with the efficient operation of property. Responsibilities include, but are not limited to, the following areas of routine, preventative and emergency maintenance:

- Electrical
- Plumbing
- HVAC
- Appliance Repair
- Locks & Keys
- Basic Carpentry
- Painting and Drywall Repair
- Janitorial, Grounds and Snow Removal

Requirements of the Position:

- Ability to communicate effectively, both written and verbal;
- Ability to take initiative and be a self-starter;
- Excellent customer service skills a must.
- Prior experience in the facilities maintenance field;
- On-call coverage for emergencies after hours, weekends and holidays;
- Ability to respond and remedy maintenance issues in a timely manner.
- Reliable vehicle required to complete essential duties of the job

Education and Experience:

Requires High School Diploma or GED, as well as a valid driver's license. Prior experience in the facilities maintenance field with a minimum of 2 year's related job experience with basic carpentry, electrical, plumbing and overseeing capital improvement projects.

Compensation and Benefits:

Peabody Properties, Inc. offers competitive pay along with a rich benefits package that includes, but is not limited to, medical, dental, 401(k), STD, life insurance, Employee Assistance Programs (EAP), paid time off, paid holidays, paid training, tuition reimbursement, wellness programs, employee referral bonuses, and flex spending.

EEO Statement:

Peabody Properties, Inc. is an Equal Opportunity Employer and is committed to workforce diversity. We evaluate qualified applicants without regard to race, color, religion, sex, national origin, disability, veteran status, gender identity, sexual orientation and other legally protected characteristics. If you require a reasonable accommodation because of a disability for any part of the employment process, please e-mail our Talent Acquisition Manager and let us know the nature of your request and your contact information. Smoke-free workplace. Drug-free work environment.